

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF LOUISIANA

DERRICK D. ROBERTSON

CIVIL ACTION

VERSUS

NO.

BAY, LTD. and BERRY  
CONTRACTING, LP

SECTION “ “

**DECLARATION OF TRAVIS CHANEY**

I, Travis Chaney, hereby declare:

1.

I am HSE/HR Manager, Louisiana Operations, Bay Ltd., where I have worked in that position since July 23, 2007. My office is in Amelia, Louisiana, though I periodically am at the Bay HR office near the Valero St. Charles Refinery in Norco.

2.

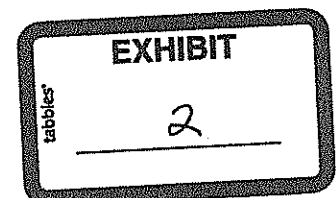
I make this Declaration of my own personal knowledge, voluntarily and without being promised anything of value or threatened with physical or financial harm. If called to testify concerning any of the matters set forth in this Declaration, I could and would do so competently.

3.

My duties include prevention and defense of employment discrimination and retaliation claims.

4.

On or about July 22, 2016, Derrick Robertson last worked for Bay at a facility in Amelia, which is in St. Mary Parish.



5.

Robertson, a full-time employee, was being was paid \$23.25 per hour.

6.

Robertson's W-2s for 2015 and 2016 are attached hereto. As one can see, he earned \$67,867.04 in 2015 and \$29,689.92 in 2016.

7.


Robertson was eligible for and received benefits, such as medical and dental insurance. The cost to Bay in 2015 was \$3,056.04 and \$100.88 or \$3,156.92 per year, and in 2016 the cost was \$3,147.56 and \$105.04 or \$3,252.60 per year

8.

Robertson chose not to participate in a 401K program where Bay matched contributions.

I declare under penalty of perjury under the laws of the United States and the State of Louisiana that the above and foregoing is true and correct.

Executed this 27 day of July, 2017, at Amelia, Louisiana.

  
\_\_\_\_\_  
TRAVIS CHANEY

Form W-2 Wage and Tax Statement 2015

c Employer's name, address, and ZIP code BERRY CONTRACTING, LP. 1414 VALERO WAY CORPUS CHRISTI TX 78409		7 Social security tips 8 Allocated tips 9 10 Dependent care benefits	1 Wages, tips, other comp 67,867.04 3 Social security wages 67,867.04 5 Medicare wages and tips 67,867.04 11 Nonqualified plans	2 Federal income tax withheld 5,000.77 4 Social security tax withheld 4,207.80 6 Medicare tax withheld 984.05 12a See instructions for box 12 DD 5,179.21
e Employee's name, address, and ZIP code ROBERTSON, DERRICK W 192 BENTLY ST THIBODAUX, LA 70301		13 Salary/wage 14 Other b Employer identification number (EIN) 742982901 a Employee's social security no 437-37-9168	15 State LA Employer's state ID number 3414687001 16 State wages, tips, etc. 67,867.04 17 State income tax 2,035.95 18 Local wages, tips, etc. 19 Local income tax 20 Locality name	

Copy D To Be Filed With Employer's FEDERAL Tax Return  
This statement is being furnished to the Internal Revenue Department  
OMB 1545-0048  
Dep. of the Treasury - IRS  
Use the IRS Web Site at www.irs.gov.

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Copy C For EMPLOYEE'S RECORDS (See Notice to Employees on back of Copy C)  
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		10 Dependent care benefits		11 Nonqualified plans		12a See instructions for box 12 DD 3,115.34	
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This document is to be furnished to the Social Security Administration  
OMB 1545-0047  
Dept. of the Treasury - IRS  
Use the IRS Web Site at www.irs.gov.

This document is being furnished to the Internal Revenue Service if you are required to file a return or employee's return for the year covered by this document or if you have a liability and you are to report it.

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